

The County of Placer  
is accepting applications for

# PRINCIPAL PLANNER

## PARKS, TRAILS, & OPEN SPACE



**Annual base salary: \$115,760 – \$144,580**

plus a comprehensive benefits package. Starting salary is dependent upon qualifications and experience.

*This classification is scheduled to receive a 4% salary increase in July 2024.*

To apply for this outstanding career opportunity, please submit an application via the County's website at [jobsatplacercounty.com](https://jobsatplacercounty.com) by Monday, January 8, 2024 at 5:00 PM.

## VIBRANT COMMUNITIES WITH EXTRAORDINARY POTENTIAL

Placer County is an extraordinary community characterized by a healthy and diverse economy, an attractive business environment, and residents who benefit from high-quality educational, safety, and healthcare infrastructure in addition to a wide variety of outstanding recreational opportunities. The government center of Placer County is located in Auburn and is well-positioned 30 miles northeast of Sacramento, the State capital. The total population is approximately 415,000 in unincorporated and incorporated areas of the County combined (Auburn, Colfax, Lincoln, Loomis, Rocklin, and Roseville), including areas of the Sierra Nevada region, the foothills of Auburn, the historic Gold Country, and North Lake Tahoe. Encompassing 1,506 square miles, Placer County is part of the greater Sacramento region, including El Dorado, Sacramento, Sutter, Yolo, Nevada, and Yuba counties. Lake Tahoe, nature's crown jewel of the Sierras, is a short 90-minute drive from the westernmost points of the county.

## EMPLOYER OF CHOICE & COUNTY GOVERNANCE

Placer County is consistently ranked first for its quality of life and is one of the healthiest counties in California. Home to Sierra College and William Jessup University, with plans for two additional universities to develop in the western part of the County, Placer also offers a variety of exceptional outdoor recreation opportunities and scenic open spaces. A wide range of housing options exist in the County including multi-family, small lot suburban and urban residential projects, ranchettes, larger rural residential properties, and extensive farmlands with a mix of farming and ranching opportunities.

Outdoor recreation activities in Placer County are abundant all year long, from hiking and biking to horseback riding, rafting, snowshoeing, and skiing. Placer County has a strong heritage as part of California's Gold Country and is considered the Gateway to the Sierra.

Meeting and exceeding community service demands requires a high-quality workforce that works collaboratively with its many partners and embraces innovative approaches. Placer County leadership is dedicated to supporting a high-performing workforce with a customer focus and commitment to continuous improvement.

The County is governed by a five-member Board of Supervisors elected to four-year terms by voters within their respective districts. Six County officials elected at large are responsible to the Board on budgetary and operational issues. The remaining majority of department heads are appointed and work at the pleasure of the County Executive Officer. Placer County is stable financially due to fiscally prudent decision-making and effective policy setting over the past few decades. Given this stability, the County has been able to achieve its mission to provide responsive, efficient, and effective public services in keeping with its budget and financial policies. The County's budget for FY 2023/24 is \$1.28 billion with a current staff of approximately 2,800 funded positions.

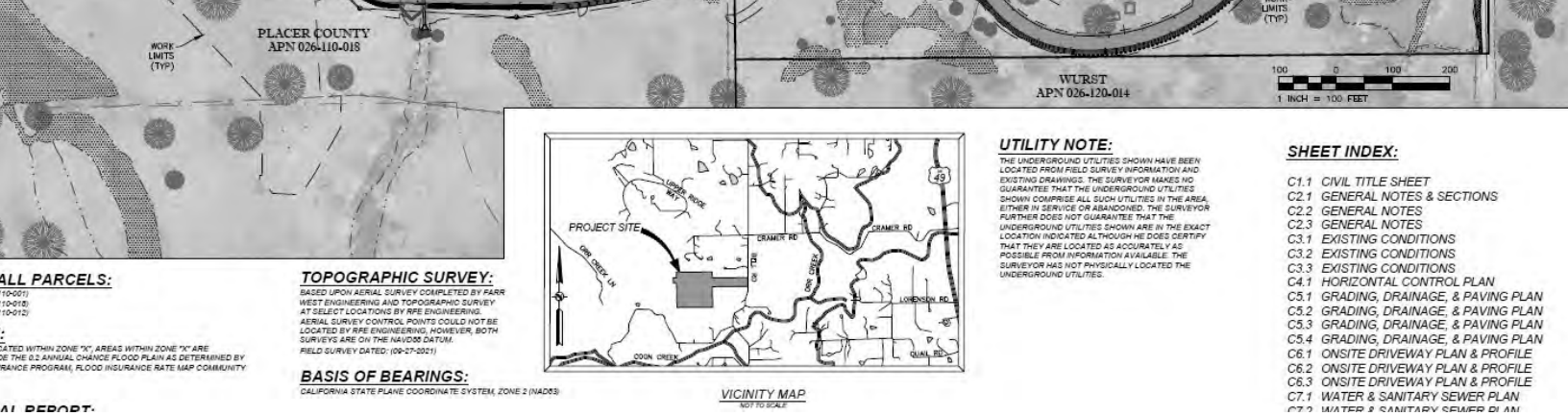
To learn more about Placer County, visit [www.visitplacer.com](http://www.visitplacer.com)

## THE POSITION

The Principal Planner coordinates the planning activities of the Department of Agriculture, Parks, and Natural Resources with an emphasis on the Parks, Trails, and Open Space Division. This position works with both private development projects and capital improvement projects and will oversee all phases of planning and development including environmental review, permitting, subdivision conditioning, design, and construction oversight. The Principal Planner will coordinate the Department input into advanced planning projects including the Placer County General Plan update, as well as coordinate the funding programs and Development Agreement conditions for urban growth in West Placer and resort communities in the Tahoe area.

This position will oversee a team of two planners and one project manager. Staff has a potential to grow overtime as development in West Placer increases.

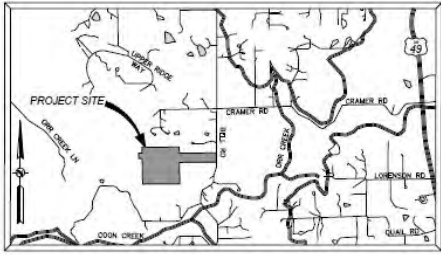




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**TOPOGRAPHIC SURVEY:**  
 BASED UPON AERIAL SURVEY COMPLETED BY FARRELL WEST ENGINEERING AND TOPOGRAPHIC SURVEY AT SELECT LOCATIONS BY RFE ENGINEERING. AERIAL SURVEY CONTROL POINTS COULD NOT BE LOCATED BY RFE ENGINEERING, HOWEVER, BOTH SURVEYS ARE ON THE NAVD83 DATUM.  
 FIELD SURVEY DATED: 10-27-2021

**BASIS OF BEARINGS:**  
 CALIFORNIA STATE PLANE COORDINATE SYSTEM, ZONE 2 (NAD83)



**UTILITY NOTE:**  
 THE UNDERGROUND UTILITIES SHOWN HAVE BEEN LOCATED FROM FIELD SURVEY INFORMATION AND EXISTING DRAWINGS. THE SURVEYOR MAKES NO GUARANTEE THAT THE UNDERGROUND UTILITIES SHOWN COMPRISE ALL SUCH UTILITIES IN THE AREA, EITHER IN SERVICE OR ABANDONED. THE SURVEYOR FURTHER DOES NOT GUARANTEE THAT THE UNDERGROUND UTILITIES SHOWN ARE IN THE EXACT LOCATION INDICATED ALTHOUGH HE DOES CERTIFY THAT THEY ARE LOCATED AS ACCURATELY AS POSSIBLE FROM INFORMATION AVAILABLE. THE SURVEYOR HAS NOT PHYSICALLY LOCATED THE UNDERGROUND UTILITIES.

**SHEET INDEX:**

- C1.1 CIVIL TITLE SHEET
- C2.1 GENERAL NOTES & SECTIONS
- C2.2 GENERAL NOTES
- C2.3 GENERAL NOTES
- C3.1 EXISTING CONDITIONS
- C3.2 EXISTING CONDITIONS
- C3.3 EXISTING CONDITIONS
- C4.1 HORIZONTAL CONTROL PLAN
- C5.1 GRADING, DRAINAGE, & PAVING PLAN
- C5.2 GRADING, DRAINAGE, & PAVING PLAN
- C5.3 GRADING, DRAINAGE, & PAVING PLAN
- C6.1 ON-SITE DRIVEWAY PLAN & PROFILE
- C6.2 ON-SITE DRIVEWAY PLAN & PROFILE
- C6.3 ON-SITE DRIVEWAY PLAN & PROFILE
- C7.1 WATER & SANITARY SEWER PLAN
- C7.2 WATER & SANITARY SEWER PLAN

# THE OPPORTUNITY

Significant initiatives that the Principal Planner will address include:

- Implementation of the initiatives, goals, and projects contained in the Placer County Parks and Trails Master Plan ([www.placerparksplan.com](http://www.placerparksplan.com)) adopted by the Board of Supervisors in 2021.
- Support of the Recreation Element and trails planning of the Placer County General Plan Update.
- Delivery of West Placer parks, trails, open space and recreation programs at a pace consistent with new residential development and revenue from established fee programs and special taxes.
- Implementation of the county's comprehensive forest health plan (anticipated spring 2024).
- Work with PIO and CEO to develop effective public outreach programs for major projects and initiatives.

# QUALIFICATIONS

Candidates will need to possess the following background/qualifications:

- Experience:** A minimum of five (5) years of increasingly responsible experience in land use planning and development.
- Education:** Equivalent to a bachelor's degree from an accredited college or university with major course work in urban, regional or environmental planning, or related field.

# THE IDEAL CANDIDATE

The best qualified candidates will possess at least five (5) years of prior experience in:

- Delivery of advanced planning projects and capital improvement projects from inception to completion.
- Drafting and administration of complex professional service and construction contracts and interagency agreements.

- Public speaking; preparing and making presentations to various boards and commissions.
- Grant writing.
- Managing and supervising staff.

# COMPENSATION AND BENEFITS

The annual salary range for this unclassified management position is \$115,760 –\$144,580, with an additional 4% general wage increase to be added in July 2024. The starting salary is contingent on qualifications and experience. In addition, Placer County offers an attractive benefits package as described below:

**Annual Leave** The County provides 100 hours of management leave to be used as time off or cashed out, 12 paid days of sick leave, and 14 paid holidays per year (two of which are floating holidays). Vacation is accrued beginning at 10 days per year, increasing to a maximum of 25 days per year with 20 years of service.

**Cafeteria Plan:** The County provides \$5,000 per calendar year to be taken in cash, deposited in a medical spending account, dependent care spending account, or a sponsored 401(k) plan.

**Deferred Compensation:** Voluntary 401(k) is available through payroll deductions. The County will match one dollar for every two dollars in employee contributions made to a 401(k) account up to a maximum employer contribution of \$1,500 per employee per calendar year.

**Health, Dental, and Vision Insurance:** The County offers a choice of health insurance plans provided through CalPERS, with the County paying 80% of the selected plan's total premium. The County pays for employee dental and vision insurance (dependent coverage is available at employee's expense).

**Life Insurance:** The County provides life insurance of \$50,000 and an accidental policy of \$10,000.

**Retiree Medical:** Employees receive 50% of the County medical contribution upon retirement with ten years of CalPERS service credit, including five years of Placer County service. Employees receive an additional 5% of the County medical contribution for each additional year of service up to 20 years.

**Retirement Plans:** Employees are covered by Social Security and the California Public Employees Retirement System (CalPERS).

For a more detailed listing of benefits, please [click here](#) to view Management benefits.

## TO BE CONSIDERED

To apply for this excellent career opportunity, please submit a cover letter, a resume, and an application via the Placer County website [www.jobsatplacercounty.com](http://www.jobsatplacercounty.com) by **Monday, January 8, 2024 at 5:00 PM.** Appointment to this position will be contingent upon successful completion of a post-offer, pre-employment physical examination and a background investigation, including a Livescan fingerprint clearance.

For more information about Placer County, please visit the website at [www.placer.ca.gov](http://www.placer.ca.gov).

Annual Salary & Benefits	Step 1	Step 10
Annual Salary	\$115,760	\$144,580
Management Leave Cash Out (100 hours annually)	\$5,565	\$6,951
Cafeteria Plan	\$5,000	\$5,000
Deferred Compensation	\$1,500	\$1,500
Total Estimated Benefits	\$74,980	\$85,093
Total Estimated Annual Salary & Benefits	\$202,805	\$243,125
Net Total Estimated Annual Salary & Benefits (Less Employee Cost)	\$184,209	\$224,529



### HUMAN RESOURCES DEPARTMENT

145 Fulweiler Avenue, Suite 200  
 Auburn CA 95603  
 (530) 889-4060  
[www.Placer.ca.gov](http://www.Placer.ca.gov)

Thank you for your interest in employment with Placer County. Placer County is an equal opportunity employer and is committed to an active nondiscrimination program. It is the stated policy of Placer County that harassment, discrimination, and retaliation are prohibited and that all employees, applicants, agents, contractors, and interns/volunteers shall receive equal consideration and treatment. All terms and conditions of employment, including but not limited to recruitment, hiring, transfer, and promotion will be based on the qualifications of the individual for the positions being filled regardless of gender (including gender identity and expression), sexual orientation, race (including traits historically associated with race, including, but not limited to, hair texture and protective hairstyles such as braids, locks, and twists), color, ancestry, religion (including creed and belief), national origin, citizenship, physical disability (including HIV and AIDS), mental disability, medical condition (including cancer or genetic characteristic /information), age (40 or over), marital status, military and/or veteran status, sex (including parental status, pregnancy, childbirth, breastfeeding, and related medical conditions), reproductive health decision making, political orientation, or any other classification protected by federal, state, or local law. Please contact the Human Resources Department at least 5 working days before a scheduled examination if you require accommodation in the examination process. Medical disability verification may be required prior to accommodation.